

Environmental Policy

Bailcast Limited recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and are continually improving our environmental performance as an integral part of business strategy and operating methods.

Responsibility

David Hartley, Environmental Manager, is responsible for ensuring that this environmental policy is implemented, however, all employees have a responsibility in their area to ensure that the aims and objectives of this policy are met.

Policy aims

We endeavour to:

- Comply with all relevant regulatory requirements
- Continually improve and monitor environmental performance
- Continually improve and reduce environmental impacts
- Incorporate environmental factors into business decisions
- Increase employee awareness and training

Paper

We will:

- Minimise the use of paper in the office
- Reduce packaging as much as possible
- Seek to buy recycled and recyclable paper products
- Reuse and recycle all paper where possible

Energy and water

We will seek to:

- Reduce the amount of energy used as much as possible
- Switch off lights and electrical equipment when not in use
- Adjust heating with energy consumption in mind

Office / warehouse supplies

We will:

- Work with suppliers and contractors to encourage the adoption of environmentally responsible practice
- Evaluate the environmental impact of any new products we intend to purchase
- Favour more environmentally friendly and efficient products wherever possible
- Reuse and recycle everything we are able to

Maintenance and cleaning

We will:

- Only use licenced and appropriate organisations to dispose of waste

Monitoring and improvements

We will:

- Comply with all relevant regulatory requirements
- Continually improve and monitor environmental performance
- Continually improve and reduce environmental impact
- Incorporate environmental factors into business decisions
- Increase employee awareness through training
- Review this policy and any related business issues at regular intervals
- Display this policy on notice boards throughout our organisation and make available for public viewing

Culture

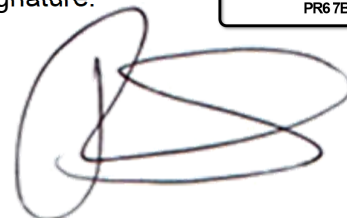
We will:

- Update this policy at least once annually in consultation with staff and other stakeholders where necessary
- Involve staff in implementation of this policy, for greater commitment and improved performance
- Provide staff with relevant environmental training

Signed for and on behalf of Bailcast Ltd

Place of issue:	Chorley, United Kingdom
Name:	David Hartley
Function:	Director
Date of issue:	1 st January 2026

Signature:



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